



## Code of Conduct

TAPS and the Alabama Jr. MANRRS Youth Institute are youth-serving, community-based organizations dedicated to providing exposure and support for youth interested in careers in agriculture, natural resources, food and nutrition, and other related sciences. Participation in the organization's programs is subject to the observance of the organization's rules and procedures. Youth participants should demonstrate respect towards others and all facilities at all times. The activities outlined below are strictly prohibited. Any participant or staff member who violates this Code is subject to discipline, up to and including removal from the program.

- Obscene, discriminatory, and/or inappropriate language, roughhousing, and insubordination.
- Possession or use of alcoholic beverages or illegal drugs on TAPS's property or reporting to the program while under the influence of drugs or alcohol.
- Bringing onto TAPS's property dangerous or unauthorized materials such as explosives, firearms, weapons or other similar items.
- Setting off fire alarms or tampering with fire extinguishing or other emergency equipment.
- Display of overly affectionate or inappropriate attention between participants.
- Program disturbance or interference due to technological equipment (included but not limited to cell phones, laptops, or mp3 players)
- Discourtesy or rudeness to a fellow participant, staff member or volunteer.
- Verbal, physical or visual harassment of another participant, staff member or volunteer.
- Actual or threatened violence toward any individual or group.
- Conduct endangering the life, safety, health or well-being of others.
- Failure to follow any agency policy or procedure.
- Bullying or taking unfair advantage of any participant.
- Failing to cooperate with an adult supervisor/leader/mentor.

I, (print name) \_\_\_\_\_, have read and I understand the TAPS's Code of Conduct. I agree to abide by the rules described above and understand that I may be removed as a participant if I violate any of these rules.

Signature \_\_\_\_\_

Date \_\_\_\_\_

Witness \_\_\_\_\_

Date \_\_\_\_\_